

Brevard Healthcare Workforce Consortium Meeting Group Discussion Notes (03/07/2018)

Healthcare fields that may additional attention/recruiting:

Medical Assistants, Respiratory Therapy, Administrative/ Front Desk Staff or anything related to the Allied Health Clinical jobs

Issues/Concerns:

- Some CNA programs/curriculums may not be up to date due to the fact that the healthcare field is always changing, and this is sometimes reflected in the quality of care provided by CNAs in assisted/long term care facilities.
- Students need to be more aware of work environments and have realistic understanding of scope of work.
- Some long term facilities are expecting CNAs to perform tasks that are out of their scope of practice.
- Some chief complaints heard amongst CNAs is that facilities are asking them to pass out medications (out of their scope of practice).
- Concerns about retaining staff and resources to reduce burnout commonly experienced amongst healthcare professionals when they “bring the job home with them” and begin to feel overwhelmed etc. (Serving Our Sisters Spiritual Food may be able to help provide these resources)
- Resources for coping with financial issues/barriers that tend to weigh heavily on an individual “24/7” versus just on the job
- (Eastern Florida State- Karen Spurlock) CNA, PCA, HHA, and LPN students feel like that their current job title is a sole career choice when progression is possible. Some students need to learn to take care of themselves first before pursuing healthcare. There may be a lack of “connection” amongst other intuitions that help build and empower their students in order to “climb the ladder”.
- Teri Jones “PSA request” March 22nd hosting a “real talk” meeting to speak to those interested in pursuing healthcare but what to expect as a “reality check”
- Culture check, diversity (ethnicity, income levels) / sensitivity training/ awareness between healthcare provider and patient and vice versa.
- Keiser University April 18th 1:00pm-4:00pm hosting a job fair
- Have a meeting with just ALF and SNF to address issues