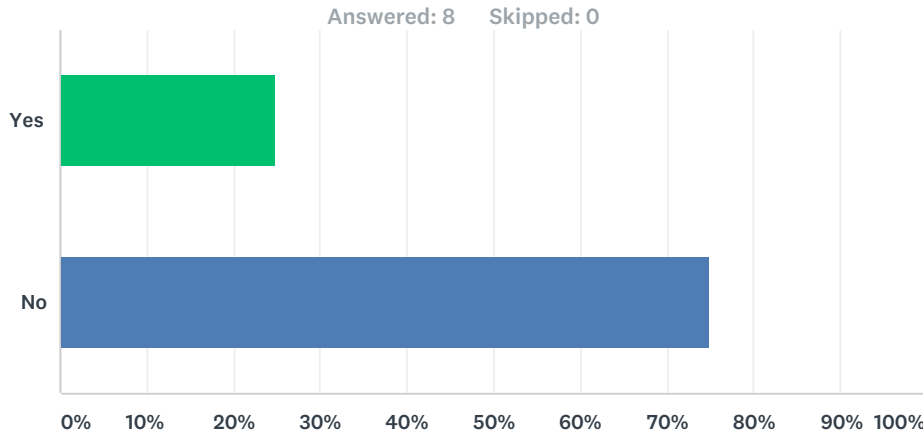


Q1 Does your organization hire Homemaker Companions?



Answer Choices	Responses	
Yes	25.00%	2
No	75.00%	6
Total		8

Q2 Please provide your organization's three most important behavioral-based competencies for a Homemaker Companion.

Answered: 0 Skipped: 8

Answer Choices	Responses
1	0.00% 0
2	0.00% 0
3	0.00% 0

#	1	Date
	There are no responses.	
#	2	Date
	There are no responses.	
#	3	Date
	There are no responses.	

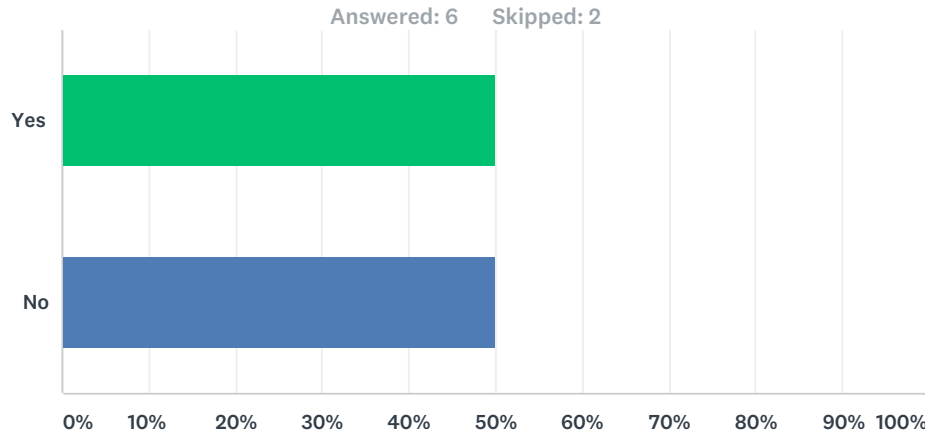
Q3 Please provide two examples of questions used during the interview process to assess behavioral-based competencies of a Homemaker Companion applicant as well as examples of an appropriate response to each question.

Answered: 0 Skipped: 8

Answer Choices	Responses
Question 1:	0.00% 0
Response 1:	0.00% 0
Question 2:	0.00% 0
Response 2:	0.00% 0

#	Question 1:	Date
	There are no responses.	
#	Response 1:	Date
	There are no responses.	
#	Question 2:	Date
	There are no responses.	
#	Response 2:	Date
	There are no responses.	

Q4 Does your organization hire Home Health Aides?



Answer Choices	Responses	
Yes	50.00%	3
No	50.00%	3
Total		6

Q5 Please provide your organization's three most important behavioral-based competencies for a Home Health Aide.

Answered: 3 Skipped: 5

Answer Choices	Responses
1	100.00% 3
2	100.00% 3
3	100.00% 3

#	1	Date
1	Dependable	7/29/2017 2:35 AM
2	ability to work independently in fast-paced environment	7/18/2017 10:03 AM
3	Respect for elders	7/14/2017 7:19 AM
#	2	Date
1	Compassionate	7/29/2017 2:35 AM
2	ability to communicate effectively	7/18/2017 10:03 AM
3	Courtesy for co workers	7/14/2017 7:19 AM
#	3	Date
1	Speaks clearly	7/29/2017 2:35 AM
2	ability to establish and maintian working relationships	7/18/2017 10:03 AM
3	Team Player	7/14/2017 7:19 AM

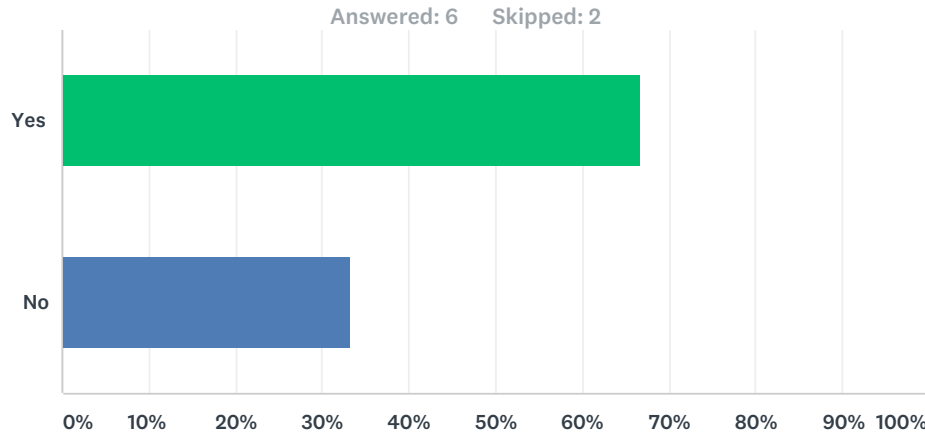
Q6 Please provide two examples of questions used during the interview process to assess behavioral-based competencies of a Home Health Aide applicant as well as examples of an appropriate response to each question.

Answered: 3 Skipped: 5

Answer Choices	Responses
Question 1:	100.00% 3
Response 1:	100.00% 3
Question 2:	100.00% 3
Response 2:	100.00% 3

#	Question 1:	Date
1	Do you know what a live in assignment is	7/29/2017 2:41 AM
2	Explain your ability to work in a fast-paced environment.	7/18/2017 10:04 AM
3	If you did not know a residents name what would you call them to refer to them	7/14/2017 7:23 AM
#	Response 1:	Date
1	Live in aides get to sleep hourly aides do not	7/29/2017 2:41 AM
2	Superior - gives examples of 3 or more examples of multitasking	7/18/2017 10:04 AM
3	Sir, Mam,	7/14/2017 7:23 AM
#	Question 2:	Date
1	Client request you pick up bread, milk, eggs and gives you the cash for it	7/29/2017 2:41 AM
2	Tell me about your organizational skills and how you have used them in the past.	7/18/2017 10:04 AM
3	If a resident was not willing to dress what would you do?	7/14/2017 7:23 AM
#	Response 2:	Date
1	Politely refuse and contact my mgr or office	7/29/2017 2:41 AM
2	Superior - Able to give examples of organizational skills and usage in the past	7/18/2017 10:04 AM
3	Wait a few minutes and re-approach	7/14/2017 7:23 AM

Q7 Does your organization hire Certified Nursing Assistants?



Answer Choices	Responses
Yes	66.67% 4
No	33.33% 2
Total	6

Q8 Please provide your organization's three most important behavioral-based competencies for a Certified Nursing Assistant.

Answered: 4 Skipped: 4

Answer Choices	Responses	
1	100.00%	4
2	75.00%	3
3	75.00%	3

#	1	Date
1	Good judgement skills	7/29/2017 2:44 AM
2	hired for same position as home health aides so same as previous answers	7/18/2017 10:04 AM
3	skilled and high care standards	7/17/2017 12:50 PM
4	Polite	7/14/2017 7:24 AM
#	2	Date
1	Able to lift 50lbs alone	7/29/2017 2:44 AM
2	understanding & patient demeanor	7/17/2017 12:50 PM
3	Responsible	7/14/2017 7:24 AM
#	3	Date
1	Dependable and reliable	7/29/2017 2:44 AM
2	ability to complete documentation	7/17/2017 12:50 PM
3	respectful	7/14/2017 7:24 AM

Q9 Please provide two examples of questions used during the interview process to assess behavioral-based competencies of a Certified Nursing Assistant applicant as well as examples of an appropriate response to each question.

Answered: 3 Skipped: 5

Answer Choices	Responses	
Question 1:	100.00%	3
Response 1:	66.67%	2
Question 2:	66.67%	2
Response 2:	66.67%	2

#	Question 1:	Date
1	Client has a fall and appears distressed what will you do	7/29/2017 2:48 AM
2	same as home health aide.	7/18/2017 10:04 AM
3	If a resident told you "I want to go home" how would you respond?	7/14/2017 7:27 AM
#	Response 1:	Date
1	Do not move on my own call 911 then contact my supervisor	7/29/2017 2:48 AM
2	Is there anything I can do for you now to make you feel more comfortable.	7/14/2017 7:27 AM
#	Question 2:	Date
1	Your client is on hospice and you see a change in their condition	7/29/2017 2:48 AM
2	If a resident insisted they had not eaten right after lunch, and you knew they ate, how would you respond?	7/14/2017 7:27 AM
#	Response 2:	Date
1	Contact Hospice first then call my supervisor	7/29/2017 2:48 AM
2	What can I get you to eat that you would like?	7/14/2017 7:27 AM