



HWRITM

HEALTHCARE WORKFORCE RESEARCH INITIATIVE

Solving Workforce Issues for
the Health of Florida

Founding Partners:





Call To Action:

Addressing Healthcare Workforce Shortages

Solving Workforce Issues for the Health of Florida

The Future of Florida's Healthcare Workforce

*A Conversation at the Florida Chamber
Foundation 2018 Future of Florida Forum
September 26-27, 2018*

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Work Groups

- **Data / Information** – a critical issue of workforce across professions.
- **People / Personnel** – the largest topic covering generational issues, aging, mobility, recruitment, leadership, and so on.
- **Innovation / Technology** – how technology permeates all of healthcare.

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Objective & Goal

- To produce a position paper by the first of 2019.
- The goal of the position paper is to:
Assure an **adequate, qualified, engaged**, and **resilient** workforce to meet Florida's healthcare needs today and in the future with the goal for optimal health and wellness.





*A critical shortage
of healthcare
workers is a public
health crisis.*

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An Inadequate Workforce

Leads to:

- Reduced Access to Care
- Diminished Quality of Care
- Increased Cost of Care

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An Adequate, Qualified, Engaged, Resilient Workforce

- Improves Access to Quality Care
- Optimizes Care Outcomes
- Reduces Cost

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Florida's policymakers, educators, and employers must ensure a robust healthcare workforce.

- Establish, assess and act on meaningful contributions to alleviate healthcare workforce issues
- Strengthen the industry to position Florida as leading state to work in healthcare

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Actions Should Involve...

- A global approach
- An interprofessional body of stakeholders
- Strategic, tangible workforce interventions
- In support of Florida's optimal health and wellness

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Participating Organizations

AdventHealth Orlando Human Resources
Florida Hospital Association
Baptist Health
Floridians for Dental Access
Brevard Healthcare Workforce
Consortium
Healthcare Workforce Research Initiative
Florida Board of Nursing
Orlando Health
Florida Center for Nursing
REUNIONcare
Florida Chamber Foundation
South Florida State College
Florida Dental Association

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