

BHWC June 26 Chat Discussion

09:01:44 From Marty Ward : Hi Everyone - good to see you!

09:02:15 From WAYNE BROWN : Good morning All

09:02:54 From Bobbi : Good morning Bobbi from Home Instead

09:02:59 From Michelle Burke : Morning everyone!

09:03:11 From Michelle Burke : It's great to have all of you here!

09:04:56 From billz : Good morning. My name is Bill Marallo. My wife and I own and operate EZ Mobile Fingerprint.

09:05:10 From Michelle Burke : Morning Bill!

09:05:58 From billz : I am new to Zoom. Should I hear anyone right now?

09:05:59 From Aging Matters In Brevard : Hello, all! Susan Houts here: Marketing Coordinator from Aging Matters in Brevard. Glad to be here!

09:06:41 From Michelle Burke : Morning Susan! Welcome!

09:07:28 From Owner : Good Morning everyone! Happy hump day! Teri

09:07:51 From Michelle Burke : Morning Teri. :-)

09:13:30 From Beverley : Is it possible to get copies of this presentation?

09:13:44 From Michelle Burke : Yes of course!

09:20:00 From Beverley : Wow!!

09:23:18 From Beverley : its also about appropriate platforms - and accessibility to that virtual world - individuals not always able to connect - limited resources for data connection to access these plafforms

09:24:54 From fr856807 : Is health first hiring new graduate nurses at this time ?

09:25:10 From pe230002 : yes

09:25:24 From Michelle Burke : Thanks for answering Pete.

09:37:02 From Owner : What date will the fall term start for BPS students?

09:38:05 From Owner : It was announced by the news today that UCF will open August 24th and will convert to an online platform after Thanksgiving.

09:38:19 From Brevard Nursing : Can they be nursing students?

09:39:01 From jescott : What is your contact information please?

09:44:17 From Owner : How is Luke social media campaign working with targeting the Millennials'?

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09:48:46 From Owner : What is the onboarding process? And what are the stages; from entry to training? Also, where does the training take place? Is this throughout Florida? What are the locations?

09:49:32 From Owner : Luke

09:51:15 From Owner : Can Luke be specific about where the Centers are located or where we can find information on the location of the Centers?

09:51:33 From Kimberly Comer : Luke - have you found any issues with Level 2 background screenings?

09:53:12 From Kimberly Comer : I was referring to any issues if persons are unable to clear the Level 2. Do you work with individuals if they need to go through the Exemption Application process?

09:54:26 From Luke.Neumann : Go to (FHCA.com) Florida Health Care Association Website for any information you might need regarding the PCA (Personal Care Attendant) program.

09:54:40 From fr856807 : Are these schools accredited ?

09:54:42 From Owner : There is a vendor in Brevard, who will come to your site to do AHCA Background Checks at a fee of \$85 if you have 3 or more candidates. Just tell him Teri Jones of METCA referred you. The business is called Brevard Background Checks and the POC is Joe.

09:58:59 From Marty Ward : I have to leave. Great to see you all. Thank you your service in taking care of so many in our community. Marty

09:59:14 From Michelle Burke : Thanks for attending Marty!

10:00:09 From Mary Lou Brunell : All of the FL Center for Nursing's reports are published online (<https://protect-us.mimecast.com/s/w6S4CJ6rjqUQE1FO-L3L?domain=flcenterfornursing.org>). The new supply reports are being published now with the LPN report online and the RN and APRN reports undergoing final review. Also, there is a reference sheet with East Central FL information available (<https://protect-us.mimecast.com/s/s8vTCKrvkZHR5BToClwj?domain=flcenterfornursing.org>). Please let me know if I can be of any assistance. Marylou.Brunell@ucf.edu.

10:00:40 From PGrant : Bridges in Rockledge has also just reopened Level 2 Background screening services, by appointment only. Hours are 8 AM - 4 PM Monday through Friday. Please call 321-690-3464 ext. 38

10:03:57 From GI204237 : please send the info on the BON meeting

10:04:27 From Michelle Burke : We should be able to get that from Loretta.

10:11:35 From Loretta : Nursing Assistant Training Program Conference Call Thursday June 25 1:00 PM - 1:45 PM Call line 1-888-585-9008 Participant Passcode 188-722-142

10:11:51 From Michelle Burke : Thanks Loretta!

10:15:56 From Owner : Yay! Congratulation Ann Marie!!!!

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- 10:20:55 From Tortoise Island : How do we as a group come up with support for Brevard to get teachers for their program? Can employers augment wages?
- 10:22:31 From wendi : "graying" of the field
- 10:23:00 From fr856807 : State universities need more funding to enhance their nursing programs
- 10:23:05 From wendi : sorry that is there....Also do we mention pass rate concerns for the state
- 10:23:19 From wendi : yes
- 10:24:45 From fr856807 : More rigorous rules for nursing schools to stay open : need to have better outcomes , not just admit students.
- 10:25:13 From Brevard Nursing : Yes, it's very hard for us to stay open.... Ann Marie
- 10:26:27 From Bobbi : Home Instead-we are still hiring and holding on site orientation using social distancing--still do not have enough applicants from Cocoa to Titusville
- 10:29:30 From Owner : Wayne - Are the students using BCCares program at EFSC? This was a contracted program. Don't know if it still exist.
- 10:30:17 From Kimberly Comer : My name is Kimberly Comer. I am a Certified Recovery Peer Specialist. My e-mail is kimberlyc64@att.net and my cell number is 630.677.3108. Please let me know how I may be of support.
- 10:31:53 From Brevard Nursing : #4
- 10:31:57 From KellyMM1 : Pivot on the fly! you never know when something will change
- 10:32:56 From Bobbi : 18/2
- 10:33:06 From Michelle Jones : Not enough teachers
- 10:33:26 From Bobbi : keep combined
- 10:34:02 From Brevard Nursing : 12
- 10:34:12 From Bobbi : number 6 is our problem with hiring
- 10:34:33 From fr856807 : Enhance salaries of nurses to compete with other nearby counties and prevent new graduate nurses from moving out of Brevard County upon graduation
- 10:36:15 From Owner : I just want to remind everyone, that most of our young high school CNA graduates take the program to use it as a resume builder for their higher education goals. I believe the majority of the talent is going to come from our adult workforce. We need funds to support the adult workforce. They're not going anywhere!
- 10:36:19 From Brevard Nursing : 4

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- 10:39:33 From scost : Would we need to add number 14 to help ensure pass rates for the schools.
- 10:40:29 From Brevard Nursing : For us it's a two headed sword, if we pay the teachers more we would have to charge the students more than we lose them to larger university.
- 10:41:01 From Owner to Michelle Burke(Privately) : We need more nursing training and funding support for those who can't afford it.
- 10:41:03 From Kimberly Comer : Is there E-CPR, Wellness Recovery Action Plan or Mental Health First Aid or evidence based programs in curriculum to assist with burnout.
- 10:41:09 From Bobbi : agree pete
- 10:41:40 From scost : Agree
- 10:42:11 From Kimberly Comer : I had to learn to take care of myself as I am supporting others.
- 10:42:17 From Brevard Nursing : Ms. Johnstone does a great class for us for burnout.
- 10:43:41 From Bobbi : Michelle you can take out my comment number 17
- 10:43:52 From Lana Andrews : Aging Matters in Brevard has a resource center known as the Sunflower House, and they do programming surrounding caregiver challenges and education. I know they're currently web based. That's another great resource for Caregivers who may be needing some support or resources.
- 10:43:55 From Owner : There must be a functional recruitment strategy to compliment a retention strategy.
- 10:46:22 From Carol Cullen to Michelle Burke(Privately) : Michelle, we can see the comments (if people know how to see the chat area). Just checking in to make sure you know that the comments are public. You may already know that . :)
- 10:46:37 From Brevard Nursing : yes and that's a great idea!
- 10:47:43 From Tortoise Island : Besides salary for a teacher, pay could be in the form of bonuses covered by a sponsor, free continuing educational course at a local university.
- 10:47:51 From Dr. Paulette Howell : I think we need to look at the needs of the students as well. How can industry facilitate the development of talent. Scheduling...funding. Many are working long hours and have other responsibilities.
- 10:47:53 From Loretta : We also have a wonderful partnership with a healthcare system
- 10:48:12 From Brevard Nursing : Our LPN class for Sept is full, if I had teachers I would have another class.
- 10:51:29 From Kimberly Comer : The state of Florida is working to expand Certified Recovery Peer Specialists. Is there a way to partner?

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- 10:55:58 From fr856807 : Some states are using "dual appointments " for faculty - part of salary from hospital and part from the university. For RN's .
- 10:56:31 From Kimberly Comer : What are other states doing to address this?
- 10:57:43 From fr856807 : Healthcare workers need to make a living wage that is competitive.
- 10:57:52 From KellyMM1 : Its really hard now. We used to be able to call on recently retired professionals to help out. However, now with Covid which seems to bad outcomes related to age make that possibility a nn-starter.
- 10:57:57 From Owner : Thank you Dr. Howell for your comment. I'm trying to move the conversation in this direction, but I feel like I'm being ignored. Without students (particularly adult students), from all income levels, there won't be a need to discuss teachers!
- 10:59:46 From Bobbi : great meeting!! A lot to think about
- 11:00:18 From pe230002 : Thanks everyone I have to jump off!
- 11:00:23 From Andra Cornelius : Great meeting with wonderful input by all.
- 11:00:26 From Michelle Burke : Thanks Pete!
- 11:00:32 From Michelle Burke : Thanks for attending!
- 11:00:44 From Teri.Robbotti : Wish I had made the whole meeting! So thankful it was recorded :)
- 11:00:45 From Owner : Have a great day everyone!
- 11:00:48 From fr856807 : Loan forgiveness for faculty
- 11:00:54 From jescott : thank you